

# CompGeo Pro Forecast Library Geographic Salary Differentials Report

2015 Edition - Proprietary and Confidential - ictcw.com - compensation-online.com

Data Projected To: 07/01/2015

Occupation Group: Human Resources

Job Family: Clerical Human Resources

Survey Area Base: National

Industry/Sector: All

Region/Area	State	Region/Area Mean	Geographic Ratio(%) Mean	Region/Area Median	Geographic Ratio(%) Median
National		48,258	100.0	48,190	100.0
North East		52,383	108.5	51,937	107.8
Mid Atlantic		52,786	109.4	51,226	106.3
South East		44,081	91.3	47,870	91.0
Great Lakes		48,537	100.6	48,520	100.8
Mid West		45,782	93.5	44,650	92.7
South West		45,782	94.8	45,168	93.7
North West		45,098	105.9	48,939	101.6
Mountain		47,869	99.2	47,517	98.6
Pacific		43,123	110.1	53,606	111.2
Caribbean		32,510	67.4	31,645	65.7
Abilene	TX	30,117	62.4	28,520	61.3
Akron	OH	46,742	93.8	38,770	80.2
State of Alabama	AL	45,920	95.3	45,292	94.0
State of Alaska	AK	64,771	134.2	44,221	133.3
Albany-Schenectady-Tro	NY	46,750	96.9	45,405	94.2
Albany	GA	35,762	74.1	33,744	70.0
Alexandria	VA	38,670	80.1	39,662	82.3
Allentown-Bethlehem-Ea	PA	38,117	80.6	37,466	77.7
Altoona	PA	41,781	87.7	40,762	84.6
Amarillo	TX	45,369	94.1	44,092	91.5
Anaheim	CA	60,499	124.4	60,000	124.5
Anchorage	AK	53,784	111.6	53,190	110.4
Ann Arbor	MI	43,737	89.4	41,151	85.4
Appleton-Oshkosk	WI	35,799	74.2	29,916	62.1
State of Arizona	AZ	47,832	99.1	45,771	95.0
State of Arkansas	AR	42,931	89.0	41,621	86.4
Athens-Clarke County	GA	39,677	81.2	39,095	81.1
Atlanta-Sandy Springs	GA	49,760	103.1	49,520	102.8
Atlantic City	NJ	44,711	92.0	44,200	91.7
Augusta-Richmond Count	GA	39,981	82.8	40,442	83.9
Austin	TX	40,549	84.0	40,689	84.4
Bakersfield	CA	43,952	91.1	43,739	90.8
Baltimore-Towson	MD	45,791	94.9	45,735	94.9
Baton Rouge	LA	37,888	78.5	37,181	77.2
Beaumont-Port Arthur-La	TX	43,879	90.9	38,777	80.5
Bellingham	WA	49,231	102.0	48,099	99.8
Bergen/Passiac	NJ	51,067	105.8	49,453	102.6
Billings	MT	36,402	75.4	34,595	71.8
Biloxi	MS	41,187	85.3	41,293	85.7
Binghamton	NY	43,916	91.0	43,596	90.5
Birmingham	AL	40,866	84.7	36,898	76.6
Bismarck	ND	40,866	84.7	38,848	80.6
Bloomington-Normal	IL	42,285	87.6	39,839	82.7
Bloomington	IN	42,461	88.0	41,399	85.9
Boise City	ID	37,820	78.4	38,385	79.7
Boston	MA	50,174	104.0	49,552	102.8
Boulder	CO	48,133	99.7	49,374	102.5
Brazoria	TX	43,916	91.0	46,505	96.5
Bridgeport-Stamford-No	CT	52,529	108.9	53,592	111.2
Brockton	MA	44,554	92.3	45,086	93.6
Brownsville	TX	32,041	66.4	28,638	59.4
Bryan-College Station	TX	34,772	72.1	31,828	66.0

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Buffalo	NY	42,002	87.0	39,556	82.1
Burlington	VT	43,744	90.6	44,153	91.6
Caguas	PR	29,206	60.5	28,709	59.6
State of California	CA	59,901	124.1	66,655	127.9
Canton-Massillon	OH	37,570	77.9	37,111	77.2
Cedar Rapids	IA	39,592	88.4	39,592	82.2
Champaign-Urbana	IL	38,720	79.6	37,288	77.4
Charleston	SC	41,124	83.1	39,484	81.9
Charleston	WV	41,116	85.2	38,812	80.5
Charlotte	NC	42,794	88.7	41,069	87.1
Charlottesville	VA	36,934	76.5	38,206	79.3
Chattonooga	TN	40,077	83.2	38,821	78.5
Cheyenne	WY	39,781	72.8	36,766	75.5
Chicago	IL	46,382	95.2	45,777	95.0
Chico-Paradise	CA	38,720	79.6	38,067	79.0
Cincinnati	OH	41,883	86.8	40,788	84.6
Cleveland	OH	44,956	93.2	44,330	92.0
State of Colorado	CO	56,867	117.8	56,254	116.7
Colorado Springs	CO	37,726	78.6	36,862	76.5
Columbia	SC	39,787	82.7	37,570	78.0
Columbia	MO	42,251	87.7	42,570	88.3
Columbus	GA	50,080	106.8	50,399	104.6
State of Connecticut	CT	55,715	113.3	55,207	114.6
Corpus Christy	TX	36,433	75.5	34,853	72.3
Dallas	TX	42,664	88.4	42,303	87.8
Danbury	CT	44,214	91.7	44,128	91.6
Davenport	RI	43,879	90.9	43,065	89.4
Dayton	OH	41,655	86.3	41,404	85.9
Deltona-Daytona Beach	FL	36,421	75.5	36,012	74.7
Decatur	AL	42,751	88.0	41,506	86.1
State of Delaware	DE	51,460	104.6	48,195	100.0
Denver-Aurora	CO	49,564	102.7	48,933	101.5
Des Moines-Des Mo	IA	41,187	85.3	40,017	83.0
Detroit	MI	47,712	98.9	46,497	96.5
Dothan	AL	37,466	77.6	37,359	77.5
Dover	DE	35,480	73.5	36,225	75.2
Dubuque	IA	30,873	64.0	29,241	60.7
Duluth	GA	43,879	90.9	44,484	92.3
Eau Claire	WI	36,757	76.2	33,423	69.4
Elkhart-Goshen	IN	36,294	75.2	36,862	76.5
El Paso	TX	38,635	80.1	38,067	79.0
Erie	PA	40,336	83.6	39,769	82.5
Eugene	OR	42,461	88.0	42,533	88.3
Evansville-IN-KY	KY	36,721	76.1	34,984	72.6
Fargo-Moorhead	ND	39,947	82.8	38,280	79.4
Fayetteville-Springdal	AR	33,354	69.1	33,069	68.6
Flagstaff	AZ	36,366	75.4	37,288	77.4
Florence	SC	39,024	80.9	37,678	78.2
Florence	AL	33,531	69.5	33,106	68.7
State of Florida	FL	44,822	92.9	44,170	91.7
Fort Collins-Loveland	CO	41,221	85.4	39,839	82.7
Fort Myers-Cape Coral	FL	38,316	79.4	34,735	72.1
Fort Pierce-Port St. L	FL	34,488	71.5	34,240	71.1

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Fort Smith	AR	34,452	71.4	33,566	69.7
Fort Wayne	IN	37,884	78.5	38,935	80.8
Fort Worth	TX	42,745	88.6	39,061	81.1
Fresno	CA	43,739	90.6	47,650	88.4
Fort Lauderdale-Pompan	FL	40,017	82.9	40,521	84.2
Gainesville	FL	36,519	75.7	33,778	70.1
Galveston-Texas City	TX	40,319	84.2	47,724	84.5
Gary	IN	33,791	76.2	35,762	74.2
State of Georgia	GA	57,172	118.5	57,093	118.5
Glens Falls	NY	39,592	82.0	38,135	79.1
Goldsboro	NC	41,860	86.7	40,301	83.6
Grand Junction	CO	40,007	82.9	47,650	84.4
Grand Rapids-Wyoming	MI	44,370	91.7	42,388	89.0
Greeley	CO	35,759	94.1	45,546	94.5
Green Bay	WI	42,352	85.8	42,038	87.2
Greensboro	NC	39,698	82.3	38,208	79.3
Greenville	SC	40,974	84.9	39,024	81.0
Greenville	NC	39,912	82.7	38,493	79.9
Greenwood County	SC	39,266	81.4	38,537	80.0
Hagerstown-Martinsburg	MD	37,381	77.7	36,613	76.0
Hamilton-Middletown	OH	48,133	95.7	46,113	95.7
Harrisburg	PA	45,405	93.1	44,092	91.5
Hartford	CT	50,341	93.3	50,308	104.4
Hattiesburg	MS	33,744	69.9	31,937	66.3
State of Hawaii	HI	53,138	110.1	50,740	105.3
Hickory-Morganton-Leno	NC	36,544	75.7	35,126	72.9
Honolulu	HI	45,987	95.3	43,886	91.1
Houma-Bayou Cane-Thibod	LA	33,331	69.5	35,409	73.5
Houston	TX	49,621	103.0	48,472	100.6
Huntington-Ashland	WV	40,317	82.9	37,466	77.7
Huntsville	AL	44,350	83.6	39,989	83.0
State of Idaho	ID	43,656	90.5	44,334	92.0
State of Illinois	IL	53,324	110.5	52,766	109.5
State of Indiana	IN	43,753	90.7	45,548	94.5
Indiana (North) Carmel	IN	37,963	78.7	37,585	78.0
State of Iowa	IA	45,294	93.9	44,204	91.7
Jackson	MS	40,590	84.1	39,083	81.1
Jackson	TX	32,219	66.8	31,190	64.7
Jacksonville	FL	36,152	74.9	33,636	69.8
Jamestown	NY	39,874	82.6	38,705	80.3
Janesville-Beloit	WI	43,313	89.8	41,221	85.5
Jersey City	NJ	50,580	104.8	50,153	104.1
Johnson City-Kingsport	TN	37,713	78.1	37,500	77.8
Johnstown	PA	40,124	83.1	39,449	81.9
Joplin	MO	33,708	69.8	33,423	69.4
Juneau-Wisconsin	WI	37,593	77.9	37,593	78.0
Kalamazoo-Portage	MI	39,202	81.2	39,130	81.2
Kankakee-Bradley	IL	38,175	79.1	41,009	85.1
State of Kansas	KS	53,511	110.9	52,938	109.9
Kansas City	KS	46,550	96.5	45,951	95.4
Kenosha	WI	44,554	92.3	44,659	92.7
State of Kentucky	KY	46,290	95.9	43,390	90.0
Killeen-Temple	TX	39,415	81.7	40,052	83.1

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Knoxville	TN	34,063	70.6	31,050	64.4
EauClaire-LaCrosse-Rchs	WI	41,470	85.9	41,329	85.8
Lafayette	IN	37,853	78.4	36,436	75.6
Lake Charles	LA	39,912	82.7	29,550	61.3
Lakeland-Winter Haven	FL	35,090	72.7	33,400	69.5
Lancaster	PA	36,225	89.5	43,065	89.4
Lansing-East Lansing	MI	52,399	109.0	54,195	112.5
Laredo	TX	33,848	80.5	35,409	73.5
Las Vegas	NV	38,138	79.0	35,162	73.0
Lawrence	KS	38,848	80.5	37,820	78.5
Lawrence-Methuen-Salem	MA	48,090	99.7	47,460	98.5
Lafayette	LA	36,402	75.6	36,350	71.3
Lewiston-Auburn	ME	36,257	76.2	35,162	73.0
Lexington-Fayette	KY	41,470	85.9	39,627	82.2
Lima	OH	34,263	70.6	34,167	70.9
Lincoln	NE	39,662	82.2	35,762	74.2
Little Rock	AR	41,399	85.8	38,952	80.8
Longview-Marshall	TX	36,366	75.4	34,772	72.2
Los Angeles-Long Beach	CA	50,095	103.8	50,493	104.8
State of Louisiana	LA	45,257	93.8	45,483	94.4
Louisville	KY	40,656	83.4	37,111	77.0
Lowell-Billerica-Chelm	MA	45,550	100.7	45,086	93.6
Lubbock	TX	33,223	70.4	28,497	59.1
Lynchburg	VA	38,275	79.1	36,968	76.7
Macon	GA	38,138	79.0	38,739	80.4
Madison	WI	44,510	92.3	44,838	93.0
State of Maine	ME	46,632	96.6	46,497	96.5
Manchester	NH	46,042	95.4	46,858	97.2
Mansfield	OH	36,529	80.0	37,288	77.4
State of Maryland	MD	52,292	109.4	52,777	109.5
State of Massachusetts	MA	56,488	119.1	56,885	118.0
Mayaguez	PR	29,136	60.4	26,973	56.0
McAllen-Edinburg-Missi	TX	33,955	70.4	32,326	67.1
Medford-Ashland	OR	38,529	79.8	38,316	79.5
Melbourne-Orlando-P	FL	38,031	78.8	37,678	78.2
Memphis	TN	42,342	87.7	42,653	88.5
Merced	CA	40,442	83.8	38,351	79.6
Miami	FL	39,847	82.6	39,146	81.2
State of Michigan	MI	55,405	114.8	54,031	112.1
Middlesex-Somerset	NJ	48,205	99.9	48,099	99.8
Milwaukee	WI	45,774	94.9	45,562	94.5
Minneapolis	MN	49,408	102.4	48,776	101.2
State of Minnesota	MN	56,926	118.0	56,243	116.7
State of Mississippi	MS	46,584	96.5	45,253	93.9
State of Missouri	MO	45,788	94.9	44,696	92.8
Mobile	AL	34,310	71.1	31,828	66.0
Modesto	CA	40,903	84.8	37,784	78.4
Monmouth	NJ	45,795	94.9	45,263	93.9
Monroe	LA	35,515	73.6	31,618	65.6
State of Montana	MT	42,450	88.0	40,692	84.4
Muncie	IN	34,488	71.5	35,585	73.8
Myrtle Beach	SC	39,556	82.0	36,684	76.1
Naples-Marco Island	FL	39,592	82.0	39,912	82.8