



## CompExec<sup>®</sup> Compared...

Major Features	CompExec <sup>®</sup>	Others
OLAP (On Line Analytical Processing)-Integrated Statistics and Graphics	Yes	No
Compensation Data Warehousing Features Built-In	Yes	No
Built From The 'Ground Up' For Total Compensation Planning, Management And Competitive Analysis	Yes	No
Market Based Job Evaluation System Included At No Additional Cost	Yes	No
Salary Structure Modeling For Linear And Curvilinear Based Systems	Yes	?
Comprehensive Geographic Differential Analysis System Built-In	Yes	No
Handles Simple to Very Complex Organizational Structures	Yes	No
Handles Multiple Organizations In Same Database	Yes	No
Designed For Use In Both Private and Public Sectors	Yes	No
Ability To Insert An Virtual Unlimited Number Of Survey Data Sources, Internal Staff Records, Structures And Related Tables	Yes	No
Powerful Relational Design - Extensive Use Of Tables	Yes	Rarely
Built With A True Fourth Generation Language -	Yes	No
System Designed And Built Internally - Not "Acquired"	Yes	?
Compensation Data Warehouse Capability Established For Internal and External Comp Data With Century Date Sensitivity Built-In	Yes	?
Universal Import Facility Available For Internal Staff Data, External Survey Data and Salary Structures	Yes	?
Compatible with Windows and DOS Environments	Yes	?
Advanced Statistics - Descriptive and Inferential	Yes	Maybe
2D And 3D Presentation Graphics	Yes	Sometimes
Ability To Save Graphs With Data And Edit Graph Data Separately In Spreadsheet View	Yes	No
Powerful Menu Based Report Generator For Custom User Reports	Yes	Maybe
Desktop and Professional Editions	Yes	No
Expensive Consulting Agreement Required for Purchase	No	Often
Software Must Be Installed By Vendor	No	Usually
Complete Implementation Strategy Included In Documentation	Yes	?
Sample Database Included And Available At All Times	Yes	?
Complete Documentation Set Available On-Line	Yes	No
Comprehensive World Wide Web Site With Tech Support	Yes	No
Free Support via e-mail, World Wide Web, FAX or Mail	Yes	No
Includes Over 80,000 Survey Records With Automatic Updates(Pro Edition)	Yes	No
Free Lifetime Software Support	Yes	No
Vendor Dedicated Solely to Compensation Research and Development	Yes	No